



## Jonathan E. Kohut

*Associate*

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### OVERVIEW

Jonathan Kohut represents clients in labor and employment matters, including class actions and discrimination, harassment, retaliation, contract, and non-compete cases. He handles matters before state and federal courts, administrative agencies, arbitrators and mediators. Jonathan defends and litigates lawsuits involving employment-related claims and charges of discrimination. He advises clients on issues pertaining to compliance with the Fair Labor Standards Act (FLSA) and the Fair Credit Reporting Act (FCRA). Jonathan has experience with counseling clients on issues pertaining to data privacy and cybersecurity, such as compliance with the California Consumer Privacy Act and similar state laws, as well as the European General Data Protection Act and other international data regulations

Jonathan served as a law clerk for the Honorable Clarkson S. Fisher, Jr. in the New Jersey Appellate Division.

### SERVICES

**LITIGATION**

**EMPLOYMENT AND LABOR**

**EMPLOYMENT LITIGATION**

### INSIGHTS

**U.S. DEPARTMENT OF LABOR PROPOSES INCREASES TO EXEMPT SALARY THRESHOLDS**

Co-author, December 4, 2023, *Day Pitney Alert*

## **DISTRICT OF NEW JERSEY REITERATES WHAT IS JUST NOT REASONABLE**

Co-author, September 18, 2023, *Day Pitney Alert*

## **SUPREME COURT REEXAMINES UNDUE HARDSHIP STANDARD FOR TITLE VII RELIGIOUS ACCOMMODATION**

Co-author, August 4, 2023, *Day Pitney Alert*

## **NLRB OVERHAULS INDEPENDENT CONTRACTOR TEST FOR THE THIRD TIME IN LESS THAN A DECADE**

Co-author, June 20, 2023, *Day Pitney Alert*

## **EDUCATION AND CREDENTIALS**

### **EDUCATION**

Seton Hall University School of Law, J.D., 2021

Rowan University, B.S., 2015

### **ADMISSIONS**

State of New Jersey